

<b>Enter your name when reviewed</b>					
	Fred	Jack			
	Susan	Mike			
	Rene	Don			
<b>FUSIT Board Agenda - January 21, 2026</b>					
	<b>Meeting Goals</b>			<b>BoT Covenant</b>	
	<b>1. Adopt key resolutions</b>			<i>Share openly - be transparent and authentic, trust one another</i>	
	<b>2. Set second quarter goals</b>			<i>Listen with grace - show curiosity and withhold judgment</i>	
	<b>3. Develop winter open question</b>			<i>Respect differing opinions - assume the best in others and focus on shared values</i>	
				<i>Embody a growth mindset - we all have something to give, and we all have ways to grow</i>	
				<i>Keep confidentiality - stories stay, learning can go</i>	
<b>#</b>	<b>Time Goal to Begin Discussion</b>	<b>Action, Consent, Discussion, Monitoring, Other</b>	<b>Item Leader</b>	<b>Time, minutes:</b>	<b>Description of Item</b>
1	6:30 PM	Other	All	0:05	Welcome / Chalice Lighting
	6:35 PM	Other	All	0:05	Paired share - Joys and Sorrows
2	6:40 PM	Other	McCormick	0:05	Congregational communication period
3	6:45 PM	Action	McCormick	0:05	Changes to Agenda
4	6:50 PM	Action	McCormick	0:05	Adopt Consent Agenda - Accept reports from Finance, Teams and Committees - Accept <a href="#">December BoT meeting minutes</a>
5	6:55 PM	Discussion	Balfour	0:05	Innovative ways to enact resistance (follow up on Rev Janet's sermon)
6	7:00 PM	Action	McCormick	0:10	<a href="#">Adopt Resolution to Formalize the AAP Process</a>
7	7:10 PM	Action	McCormick	0:10	<a href="#">Adopt Resolution to Begin Name Change Process</a>
8	7:20 PM	Action	Rogers	0:05	<a href="#">Resolution to adopt 2026 FUSIT Strategic Plan</a>
9	7:25 PM	Action	Salton	0:05	<a href="#">Resolution to formalize policy for staff payment for contracted work</a>
10	7:30 PM	Action	Balfour	0:05	<a href="#">Resolution to start Ad Hoc Development Committee</a>
11	7:35 PM	Discussion	McCormick	0:20	Set new quarterly goals
12	7:55 PM	Discussion	McCormick	0:20	Develop winter open question
13	8:15 PM	Discussion	Daniels	0:05	Board tabling and feedback
14	8:20 PM	Other	All	0:02	Extinguish Chalice
	Total Min			1:52	
<b>Annual Action Priorities 2025-26</b>					
	1. Live our 25-26 fiscal reality				
	2. Increase relevance and UU values visibility within our programming				
	3. Strengthen congregational ownership				
	<b>Quarterly Goals (Fall)</b>				
	1. Schedule and implement a Development Blue Sky event				
	2. Develop a congregational feedback process				
	3. Revise the budget, based on AAP objectives from teams/committees, to match current financial reality				



	4. Implement fall open question			
	5. Solicit AAP objectives by teams/committees			