

Enter your name when reviewed					
Fred	Jack				
Susan	Mike				
Rene	Don				
FUSIT Board Agenda - January 21, 2026					
	Meeting Goals		BoT Covenant		
	1. Adopt key resolutions		Share openly - be transparent and authentic, trust one another		
	2. Set second quarter goals		Listen with grace - show curiosity and withhold judgment		
	3. Develop winter open question		Respect differing opinions - assume the best in others and focus on shared values		
			Embody a growth mindset - we all have something to give, and we all have ways to grow		
			Keep confidentiality - stories stay, learning can go		
#	Time Goal to Begin Discussion	Action, Consent, Discussion, Monitoring, Other	Item Leader	Time, minutes:	Description of Item
1	6:30 PM	Other	All	0:05	Welcome / Chalice Lighting
	6:35 PM	Other	All	0.05	Paired share - Joys and Sorrows
2	6:40 PM	Other	McCormick	0:05	Congregational communication period
3	6:45 PM	Action	McCormick	0:05	Changes to Agenda
4	6:50 PM	Action	McCormick	0:05	Adopt Consent Agenda - Accept reports from Finance, Teams and Committees - Accept December BoT meeting minutes
5	6:55 PM	Discussion	Balfour	0:05	Innovative ways to enact resistance (follow up on Rev Janet's sermon)
6	7:00 PM	Action	McCormick	0:10	Adopt Resolution to Formalize the AAP Process
7	7:10 PM	Action	McCormick	0:10	Adopt Resolution to Begin Name Change Process
8	7:20 PM	Action	Rogers	0:05	Resolution to adopt 2026 FUSIT Strategic Plan
9	7:25 PM	Action	Salton	0:05	Resolution to formalize policy for staff payment for contracted work
10	7:30 PM	Action	Balfour	0:05	Resolution to start Ad Hoc Development Committee
11	7:35 PM	Discussion	McCormick	0:20	Set new quarterly goals
12	7:55 PM	Discussion	McCormick	0:20	Develop winter open question
13	8:15 PM	Discussion	Daniels	0:05	Board tabling and feedback
14	8:20 PM	Other	All	0:02	Extinguish Chalice
	Total Min			1:52	
Annual Action Priorities 2025-26					
1. Live our 25-26 fiscal reality					
2. Increase relevance and UU values visibility within our programming					
3. Strengthen congregational ownership					
Quarterly Goals (Fall)					
1. Schedule and implement a Development Blue Sky event					
2. Develop a congregational feedback process					
3. Revise the budget, based on AAP objectives from teams/committees, to match current financial reality					

4. Implement fall open question			
5. Solicit AAP objectives by teams/committees			