

		FUSIT Board Agenda - September 17, 2025			
		Meeting Goals		BoT Covenant	
		1. Approve AAPs and discuss implementation		<i>Share openly - be transparent and authentic, trust one another</i>	
		2. Review work Product List		<i>Listen with grace - show curiosity and withhold judgment</i>	
		3. Set quarterly BoT goals		<i>Respect differing opinions - assume the best in others and focus on shared</i>	
				<i>Embody a growth mindset - we all have something to give, and we all have</i>	
				<i>Keep confidentiality - stories stay, learning can go</i>	
#	Time Goal to Begin Discussion	Action, Consent, Discussion, Monitoring, Other	Item Leader	Time, minutes:	Description of Item
1	6:30 PM	Other	All	0:05	Welcome / Chalice Lighting
	6:35 PM	Other	All	0:05	Paired share - Joys and Sorrows
2	6:40 PM	Other	McCormick	0:05	Congregational communication period
3	6:45 PM	Action	McCormick	0:05	Changes to Agenda
4	6:50 PM	Action	McCormick	0:05	Adopt Consent Agenda - Accept reports from Finance, Teams and Committees - Accept FinComm co-chair appointees - Accept change to BoT meeting date
5	6:55 PM	Action	McCormick	0:05	Approve Annual Action Priorities (AAPs) 2025
6	7:00 PM	Monitoring	MVT Representative	0:10	Ministry Visioning Team: Update on Ministry operations and programs to achieve AAPs 2025-26.
7	7:10 PM	Monitoring	OAT Representative	0:10	Operations Administration Team: Update on OAT operations and programs to achieve AAPs 2025-26. - Discuss congregational communication about fiscal reality
8	7:20 PM	Action	Balfour	0:10	Review and approve the 2025-26 Work Product List
9	7:30 PM	Monitoring	McCormick	0:20	BoT Goal Setting: Quarterly goals to achieve and monitor progress on AAPs
10	7:50 PM	Discussion	Barber	0:10	Denomination Contribution

11	8:00 PM	Action	Barber/Zinda	0:10	Process for being informed of Endowment Committee recommendations
12	8:10 PM	Action	Balfour	0:10	Elect liaisons to teams/committees
15	8:20 PM	Discussion	McCormick	0:05	BoT Retreat 2025-26
16	8:25 PM	Other	All	0:02	Extinguish Chalice
17	8:27 PM			0:00	Adjourn
	Total Min			1:57	
	Annual Action Priorities 2025-26				
	1. Live our 25-26 fiscal reality				
	2. Increase relevance and UU values visibility within our programming				
	3. Strengthen congregational ownership				
	Quarterly Goals - Proposed				
	1. Schedule and implement a Development Blue Sky event				
	2. Develop a congregational feedback process				
	3. Revise the budget, based on AAP objectives from teams/committees, to match current financial reality				
	4. Implement fall open question				
	5. Solicit AAP objectives by teams/committees				