

Ministry Fulfillment Special Committee Resolution – John Gaines 03/13/2022

The Board of Trustees hereby establishes a Special Committee entitled the Ministry Fulfillment Committee to advise the Board on fulfilling Ministry responsibilities in service to the Congregation.

The work of the Committee shall be informed by the following elements:

- ◆ Organizational structure as recommended by the Governance Committee and the Board;
- ◆ Congregational priorities as determined by the Board;
- ◆ Financial considerations as recommended by the Finance Committee.

Tasks required of the Committee include:

- Develop and implement a timeline and a plan for the committee's work including: in concordance with elements above, developing a responsibilities description for Ministry fulfillment, advertising the position(s), recruiting candidates, interviewing candidates, and recommending one or more or no candidates to the Board;
- Consider meeting Ministry responsibilities through any available UUA processes, cooperative arrangements with other organizations (either local or regional), combinations of paid and volunteer positions or other non-traditional approaches;
- In conjunction with the Communications Committee, develop and implement a communications plan to keep the Congregation informed, consistent with requirements of confidentiality, as the Committee's work unfolds;
- Develop and implement a communications plan to keep the staff informed, consistent with requirements of confidentiality, as the Committee's work unfolds;
- Work closely throughout this process with the Board, while keeping appropriate confidences.

Committee membership:

- There shall be 4-6 members on the committee;
- Committee members are appointed by the Board for a one year term, such term may be renewed for one year at a time;
- Committee members shall be broadly representative of the congregation and may include the following:
 - one or more trustees;
 - one or more members of the Governance Committee;
 - one or members of the Celebrations Team;
 - one or more members of the Team Leaders Council;
 - one or more at large members with experience in organizational structure;
 - one or more newer or younger members.