

Board Goals 2020 - 2021

Work with the Minister to review FUSIT communication strategies to improve communication between the Board and the Minister and staff team and between the Board and the congregation. Provide opportunities for the Board to understand and implement effective partnership governance, as well as opportunities for the congregation to better understand the role of the board within partnership governance.

Provide leadership for the planning and implementation of a virtual service auction, including the recruitment of volunteers to support the process.

Provide leadership for prioritizing, initiating and recruiting volunteers for additional fundraisers

Initiate a review process of FUSIT personnel policies and procedures through the lens of equity and anti-racism. After a winter retreat to shape a clear vision for the needed changes, create a small team, including input from the UUA, to review all policies with respect to equity and anti-racism during Spring

Provide support to the process of the treasurer transition. Recruit treasurer trainee or explore alternative solutions to allow for a successful transition by the end of the church year.

Support and actively participate in FUSIT Anti-Racism efforts, including participation in the 'Living the Pledge' program.

Board's recent commitments to the congregation:

The board will be looking at the specific circumstances of this incident to see what we can learn for changing policies related to employee expectations, supervision, and communication. We will be examining how the changes in workflow related to the pandemic may have altered these either directly or indirectly.

We will be developing a "Right Relations" committee which will be tasked with working with members, staff, and the board when we step out of covenant with each other.